

1 **H. B. 2746**

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3 (By Delegates Craig, Stephens, Morgan, Perry, Iaquinta,
4 Ferro, Pethtel, Fragale, Longstreth, Sumner and Miller)

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6 [Introduced February 27, 2013; referred to the
7 Committee on Education then Finance.]

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**FISCAL
NOTE**

10 A BILL to amend and reenact §18A-4-2 of the Code of West Virginia,
11 1931, as amended, relating to extending the Teachers' State
12 Minimum Salary Schedule and equity supplements from thirty-
13 five to forty years.

14 *Be it enacted by the Legislature of West Virginia:*

15 That §18A-4-2 of the Code of West Virginia, 1931, as amended,
16 be amended and reenacted to read as follows:

17 **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

18 **§18A-4-2. State minimum salaries for teachers.**

19 (a) ~~Beginning July 1, 2011, and continuing thereafter,~~ Each
20 teacher shall receive the amount prescribed in the State Minimum
21 Salary Schedule as set forth in this section, specific additional
22 amounts prescribed in this section or article and any county
23 supplement in effect in a county pursuant to section five-a of this
24 article during the contract year.

STATE MINIMUM SALARY SCHEDULE

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Years	4th	3rd	2nd		A.B.		M.A.	M.A.	M.A.	Doc-	
Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate	
0	26,917	27,606	27,872	29,315	30,076	31,843	32,604	33,365	34,126	35,161	
1	27,245	27,934	28,200	29,833	30,594	32,362	33,123	33,883	34,644	35,679	
2	27,574	28,262	28,528	30,352	31,113	32,880	33,641	34,402	35,163	36,198	
3	27,902	28,590	28,856	30,871	31,631	33,399	34,160	34,920	35,681	36,716	
4	28,474	29,162	29,428	31,633	32,394	34,162	34,923	35,683	36,444	37,479	
5	28,802	29,490	29,756	32,152	32,913	34,680	35,441	36,202	36,963	37,998	
6	29,130	29,818	30,084	32,670	33,431	35,199	35,960	36,720	37,481	38,516	
7	29,458	30,147	30,412	33,189	33,950	35,717	36,478	37,239	38,000	39,035	
8	29,786	30,475	30,741	33,707	34,468	36,236	36,997	37,757	38,518	39,553	
9	30,114	30,803	31,069	34,226	34,987	36,754	37,515	38,276	39,037	40,072	
10	30,443	31,131	31,397	34,746	35,506	37,274	38,035	38,796	39,556	40,591	
11	30,771	31,459	31,725	35,264	36,025	37,793	38,553	39,314	40,075	41,110	
12	31,099	31,787	32,053	35,783	36,543	38,311	39,072	39,833	40,593	41,628	
13	31,427	32,115	32,381	36,301	37,062	38,830	39,590	40,351	41,112	42,147	
14	31,755	32,443	32,709	36,820	37,580	39,348	40,109	40,870	41,630	42,665	
15	32,083	32,771	33,037	37,338	38,099	39,867	40,627	41,388	42,149	43,184	
16	32,411	33,099	33,365	37,857	38,617	40,385	41,146	41,907	42,667	43,702	
17	32,739	33,428	33,693	38,375	39,136	40,904	41,665	42,425	43,186	44,221	
18	33,067	33,756	34,022	38,894	39,655	41,422	42,183	42,944	43,705	44,740	
19	33,395	34,084	34,350	39,412	40,173	41,941	42,702	43,462	44,223	45,258	
20	33,723	34,412	34,678	39,931	40,692	42,459	43,220	43,981	44,742	45,777	
21	34,052	34,740	35,006	40,449	41,210	42,978	43,739	44,499	45,260	46,295	
22	34,380	35,068	35,334	40,968	41,729	43,496	44,257	45,018	45,779	46,814	
23	34,708	35,396	35,662	41,487	42,247	44,015	44,776	45,536	46,297	47,332	
24	35,036	35,724	35,990	42,005	42,766	44,534	45,294	46,055	46,816	47,851	
25	35,364	36,052	36,318	42,524	43,284	45,052	45,813	46,574	47,334	48,369	
26	35,692	36,380	36,646	43,042	43,803	45,571	46,331	47,092	47,853	48,888	
27	36,020	36,708	36,974	43,561	44,321	46,089	46,850	47,611	48,371	49,406	
28	36,348	37,037	37,302	44,079	44,840	46,608	47,368	48,129	48,890	49,925	

1	29	36,676	37,365	37,631	44,598	45,358	47,126	47,887	48,648	49,408	50,443
2	30	37,004	37,693	37,959	45,116	45,877	47,645	48,405	49,166	49,927	50,962
3	31	37,333	38,021	38,287	45,635	46,396	48,163	48,924	49,685	50,445	51,480
4	32	37,661	38,349	38,615	46,153	46,914	48,682	49,443	50,203	50,964	51,999
5	33	37,989	38,677	38,943	46,672	47,433	49,200	49,961	50,722	51,483	52,518
6	34	38,317	39,005	39,271	47,190	47,951	49,719	50,480	51,240	52,001	53,036
7	35	38,645	39,333	39,599	47,709	48,470	50,237	50,998	51,759	52,520	53,555
8	<u>36</u>	<u>38,973</u>	<u>39,661</u>	<u>39,927</u>	<u>48,228</u>	<u>48,989</u>	<u>50,756</u>	<u>51,517</u>	<u>52,278</u>	<u>53,039</u>	<u>54,074</u>
9	<u>37</u>	<u>39,301</u>	<u>39,989</u>	<u>40,255</u>	<u>48,747</u>	<u>49,508</u>	<u>51,275</u>	<u>52,036</u>	<u>52,797</u>	<u>53,558</u>	<u>54,593</u>
10	<u>38</u>	<u>39,629</u>	<u>40,317</u>	<u>40,583</u>	<u>49,266</u>	<u>50,027</u>	<u>51,794</u>	<u>52,555</u>	<u>53,316</u>	<u>54,077</u>	<u>55,112</u>
11	<u>39</u>	<u>39,957</u>	<u>40,645</u>	<u>40,911</u>	<u>49,785</u>	<u>50,546</u>	<u>52,313</u>	<u>53,074</u>	<u>53,835</u>	<u>54,596</u>	<u>55,631</u>
12	<u>40</u>	<u>40,285</u>	<u>40,973</u>	<u>41,239</u>	<u>50,304</u>	<u>51,065</u>	<u>52,832</u>	<u>53,593</u>	<u>54,354</u>	<u>55,115</u>	<u>56,150</u>

13 (b) Six hundred dollars shall be paid annually to each
14 classroom teacher who has at least twenty years of teaching
15 experience. The payments: (i) ~~shall be~~ Are in addition to any
16 amounts prescribed in the applicable state minimum salary schedule;
17 (ii) shall be paid in equal monthly installments; and (iii) ~~shall~~
18 ~~be considered~~ are a part of the state minimum salaries for
19 teachers.

20 (c) To meet the objective of salary equity among the counties
21 as set forth in section five of this article, each teacher shall be
22 paid an equity supplement amount as applicable for his or her
23 classification of certification or classification of training and
24 years of experience as follows, subject to the provisions of that
25 section:

26 (1) For "4th Class" at zero years of experience, \$1,781. An
27 additional \$38 shall be paid for each year of experience up to and

1 including ~~thirty-five~~ forty years of experience;

2 (2) For "3rd Class" at zero years of experience, \$1,796. An
3 additional \$67 shall be paid for each year of experience up to and
4 including ~~thirty-five~~ forty years of experience;

5 (3) For "2nd Class" at zero years of experience, \$1,877. An
6 additional \$69 shall be paid for each year of experience up to and
7 including ~~thirty-five~~ forty years of experience;

8 (4) For "A. B." at zero years of experience, \$2,360. An
9 additional \$69 shall be paid for each year of experience up to and
10 including ~~thirty-five~~ forty years of experience;

11 (5) For "A. B. + 15" at zero years of experience, \$2,452. An
12 additional \$69 shall be paid for each year of experience up to and
13 including ~~thirty-five~~ forty years of experience;

14 (6) For "M. A." at zero years of experience, \$2,644. An
15 additional \$69 shall be paid for each year of experience up to and
16 including ~~thirty-five~~ forty years of experience;

17 (7) For "M. A. + 15" at zero years of experience, \$2,740. An
18 additional \$69 shall be paid for each year of experience up to and
19 including ~~thirty-five~~ forty years of experience;

20 (8) For "M. A. + 30" at zero years of experience, \$2,836. An
21 additional \$69 shall be paid for each year of experience up to and
22 including ~~thirty-five~~ forty years of experience;

23 (9) For "M. A. + 45" at zero years of experience, \$2,836. An
24 additional \$69 shall be paid for each year of experience up to and

1 including ~~thirty-five~~ forty years of experience; and

2 (10) For "Doctorate" at zero years of experience, \$2,927. An
3 additional \$69 shall be paid for each year of experience up to and
4 including ~~thirty-five~~ forty years of experience.

5 These payments: (i) ~~Shall be~~ Are in addition to any amounts
6 prescribed in the applicable State Minimum Salary Schedule, any
7 specific additional amounts prescribed in this section and article
8 and any county supplement in effect in a county pursuant to section
9 five-a of this article; (ii) shall be paid in equal monthly
10 installments; and (iii) ~~shall be considered~~ are a part of the state
11 minimum salaries for teachers.

12 (d) The amendments made to this section during the regular
13 session of the Legislature in 2013 are effective beginning with the
14 2013-14 school year.

NOTE: The purpose of this bill is to extend the Teachers' State Minimum Salary Schedule and equity supplements from thirty-five to forty years.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.